APPENDIX A - COMPLAINT/GRIEVANCE SUBMISSION FORM



LODGMENT FORM for a Complaint/Grievance with FICS:

The process for managing complaints/grievances is outlined in the FICS complaints policy. A complaint may be received verbally or in writing.

By phone: Please call our administrative office at +61 417.324.384 to either lodge the complaint/grievance or to request the contact details of the Secretary General, preferred Executive officer, or the appropriate Commission Chair.

By email: Please send your email to admin@ficsport.org to either lodge the complaint/ grievance or request the contact details of the Secretary General, preferred Executive officer, or the appropriate Commission Chair.

If you do not have sufficient space, please attach additional pages. FICS will treat this information confidentially, however you should be aware that if your complaint is about another person, it may become necessary to disclose your identity and/or complaint, as well as to conduct a formal investigation. Should such a disclosure become necessary, it will be only to the person(s) with a need to know your identity or the details and nature of the complaint.

	COMPLAINT/GRIEVANCE SUBMISSION FORM			
	Date:			
PERSONAL INFORMATION				
	Your Name:			
	Your Contact Details:			
	Your Organization/Department:			
	Your Position:			

INFORMATION ABOUT YOUR COMPLAINT/GRIEVANC

Is this complaint about another person No Yes: If yes, identify the person, their position and how they relate to you.

Provide specific details of your complaint. Please provide as much detail as possible – for example, what happened, when (give approximate times and dates), who was there etc. If you require more space, please attach additional pages

What impact has this had on you?					
Has this happened before? If yes, please provide details.	No	Yes			
What is your preferred method for dealing with the complaint?					
Informal Complaint Proce	edure	Formal Complaint Procedure			
Have you taken any action to resolve your complaint? If yes, describe what you have done so far.		NO	YES		

Is there any other information you would like to include?