



Fédération Internationale de Chiropratique du Sport
The International Federation of Sports Chiropractic

FICS

Workplace Health and Safety (WHS)

DOCUMENT CONTROL

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AMENDMENT RECORD

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V1.1	11Nov2019	Initial Release	Graeme Harrison-Brown

Background

The Fédération Internationale de Chiropratique du Sports (FICS) is committed to providing and maintaining responsible standards of Workplace Health and Safety (WHS) and to the prevention of injury and ill health of all persons under the control or direction of; the organisation, its volunteers, service providers and executive personnel.

To achieve this commitment, we have implemented a Health, Safety and Environmental Management Policy to guide our activities in driving continual improvement.

FICS commits to:

- a) Maintain the WHS policy in accordance with the requirements of the Swedish Work Environment Act (1978, Arbetsmiljölagen);
- b) Take all reasonably practicable steps to prevent the exposure of our volunteers, service providers, executive personnel and the community in general to risks and hazards associated with our activities;
- c) Set measurable targets and objectives and provide appropriate resources to manage, implement and control activities to ensure continued improvement aimed at the elimination of work-related injury and illness;
- d) Comply with all relevant WHS legislation and applicable codes of practice;
- e) Conduct regular management reviews to measure and monitor Health and Safety performance for continual improvement of the WHS performance; and
- f) Periodically reviewing and revising the WHS policy.

This policy applies to all volunteers, service providers and executive personnel and to all sites where work is undertaken on behalf of FICS. Workers on event/seminar/conference sites comply with this WHS Policy in the context of the worksite or organisation in which they work.

Background

The International Federation of Sports Chiropractic / Fédération Internationale de Chiropratique du Sport (FICS) is a significant international organisation with a scattered world-wide membership. The goals of FICS include, but are not limited to:

- ensure that all athletes in all sports have access, when needed, to the specialized skills of chiropractors as part of their sport health care;
- represent the chiropractic profession in sport internationally;
- support the establishment of national chiropractic sports councils throughout the world;
- promote excellence in postgraduate education and practice in sports chiropractic around the world;
- promote research in sports science and sports chiropractic;
- establish and maintain relationships with international sports organizations throughout the world;
- ensure that the highest levels of professionalism are displayed by its members

As FICS grows to encompass sports chiropractic across the globe we will assist interested parties in developing National Chiropractic Sports Councils (NCSC's) to further the interests of sports chiropractors. To do this we must ensure that we create NCSC's in geographical locations that provide the best representation for our sports chiropractors and to pursue our ultimate goal of representing sports chiropractic at the Olympic games.

Country Designation

FICS has adopted the International Olympic Committees (IOC) country list as designated by the domicile of the National Olympic Committees (NOCs) as its baseline country list. This list is based on geographical boundaries and can include countries, territories and states. The alignment with the NOCs is strategic decision as the NOCs promote the fundamental principles of Olympism at a national level within the framework of sports. The NOCs are committed to the development of athletes and support the development of sport for all programmes and high-performance sport in their countries. They also participate in the training of sports administrators by organising educational programmes.

The FICS country list (geographical location) will include the 206 NOC representative geographical locations. This list will be expanded should the need arise for the establishment of an NCSC in a country that is not currently listed or a territory or state of a country where it is impractical to be a part of the sovereign country's NCSC (eg. where the requesting NCSC is geographically dislocated from the sovereign country such as New Caledonia and France and it makes it impractical for sports chiropractors in New Caledonia to participate in the French NCSC activities).

Regional Boundaries

The FICS Regional Representatives are responsible for the development of National Chiropractic Sports Councils, the pursuit of opportunities for members and the development of sports chiropractic in their regional sphere of influence. FICS has grouped the approved country list into regional groupings based on geographical location and cultural similarities. This regional grouping is for ease of management purposes only and does not define the political or territorial designation of the country.

Alignment with Statutes

The FICS country list is the baseline list for the acceptance of applications from interested parties in the development of an NCSC. The application must be approved by the members at the General Assembly before full membership status is granted and as such the prospective NCSC will remain at applicant status until the application has been ratified.

In accordance with the FICS statutes there can be only one NCSC per FICS designated country (geographical location).

FICS Country List

FICS Country List (Geographical Bodies) by Region			
Africa			
	Algeria		Liberia
	Angola		Madagascar
	Benin		Malawi
	Botswana		Mali
	Burkina Faso		Mauritania
	Burundi		Mauritius
	Cameroon		Morocco
	Cape Verde		Mozambique
	Central African Republic		Namibia
	Chad		Niger
	Comoros		Nigeria
	Congo		Rwanda

	Cote d'Ivoire (Ivory Coast)		Sao Tome and Principe
	Djibouti		Senegal
	Equatorial Guinea		Seychelles
	Eritrea		Sierra Leone
	Eswatini (Swaziland)		Somalia
	Ethiopia		South Africa
	Gabon		Sudan
	Gambia		United Republic of Tanzania
	Ghana		Togo
	Guinea		Tunisia
	Guinea Bissau		Uganda
	Kenya		Zambia
	Lesotho		Zimbabwe
Asia			
	Bangladesh		Maldives
	Bhutan		Mongolia
	Brunei		Myanmar
	Cambodia		Nepal

	Peoples Republic of China		Philippines
	Chinese Taipei		Republic of Korea (South)
	Guam		Democratic People's Republic of Korea (North)
	Hong Kong, China		Singapore
	India		Sri Lanka
	Indonesia		Tajikistan
	Japan		Thailand
	Kazakhstan		Turkmenistan
	Kyrgyzstan		Uzbekistan
	Lao Peoples Democratic Republic		Vietnam
	Malaysia		

Europe

	Albania		Latvia
	Andorra		Liechtenstein
	Armenia		Lithuania
	Austria		Luxembourg
	Belarus		Malta
	Belgium		Republic of Moldova



Bosnia and Herzegovina
Bulgaria
Croatia
Czech Republic
Denmark
Estonia
Finland
France
Georgia
Germany
Great Britain
Greece
Hungary
Iceland
Ireland
Israel
Italy
Kosovo



Monaco
Montenegro
Netherlands
North Macedonia
Norway
Poland
Portugal
Romania
Russian Federation
San Marino
Serbia
Slovakia
Slovenia
Spain
Sweden
Switzerland
Ukraine

Latin America

	Antigua and Barbuda		Guyana
	Argentina		Haiti
	Aruba		Honduras
	Bahamas		Jamaica
	Barbados		Mexico
	Belize		Nicaragua
	Bermuda		Panama
	Bolivia		Paraguay
	Brazil		Peru
	Cayman Islands		Puerto Rico
	Chile		Saint Kitts and Nevis
	Colombia		Saint Lucia
	Costa Rica		Saint Vincent and the Grenadines
	Cuba		Suriname
	Dominica		Trinidad and Tobago
	Dominican Republic		Uruguay
	Ecuador		Venezuela

	El Salvador		Virgin Islands, British
	Grenada		Virgin Islands, United States
	Guatemala		

Middle East

	Afghanistan		Libya
	Azerbaijan		Oman
	Bahrain		Pakistan
	Cyprus		Palestine
	Egypt		Qatar
	Islamic Republic of Iran		Saudi Arabia
	Iraq		Syrian Arab Republic
	Jordan		Turkey
	Kuwait		United Arab Emirates
	Lebanon		

North America

	Canada		United States
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Pacific

	American Samoa		Palau
	Australia		Papua New Guinea



Cook Islands
Federated States of Micronesia
Fiji
Kiribati
Marshall Islands
Nauru
New Zealand



Samoa
Solomon Islands
Timor-Leste
Tonga
Tuvalu
Vanuatu